

## WORK HEALTH AND SAFETY POLICY

### SCOPE AND PURPOSE

Aussie Natural Spring Water (ANSW) believes that people are our most important asset and safety is everyone's responsibility. ANSW is committed to providing a safe and healthy work environment for its employees, contractors, subcontractors and visitors to its site. ANSW understands and accepts our legal responsibilities and has implemented policies and procedures in line with Occupational Health and Safety Act 1984, Occupational Safety and Health Regulations 1996, and other relevant legal statutory requirements, with an ultimate objective of a no harm, zero injury workplace. Senior management, is responsible for implementing this policy and ensuring compliance.

### MANAGEMENT RESPONSIBILITIES

ANSW will:

- Comply with all applicable legal requirements.
- Provide and maintain safe systems of work, so far as reasonably practicable.
- Provide information, instruction, training and supervision as is necessary enabling duties to be performed safely.
- Recognise our duty of care to protect persons at work from hazards and incidents, ensuring all employees, contractors and subcontractors are made aware of their own duty of care in relation to working in a safe manner
- Require our employees to take reasonable care for their own health and safety in the workplace, and the health and safety of others who may be affected by their acts or omissions
- Have in place systems to enable work place incidents, hazards and near misses be reported. Investigate work place incidents, hazards and near misses, ensuring amendment of any systems of work where necessary, to reduce the likelihood of reoccurrence, or where possible, eliminate the risk.
- Ensure all employees, contractors and subcontractors are capable, or where applicable, qualified to carry out the inherent requirements of the position

### EMPLOYEE, CONTRACTOR AND SUBCONTRACTOR RESPONSIBILITIES

ANSW employees, contractors and subcontractors will:

- Take reasonable care for their own health and safety in the workplace or work site, and the health and safety of others who may be affected by their acts or omissions
- Comply with ANSW's policies, procedures, any applicable legal requirements and all training provided.
- Report any incidents or known hazards to their direct manager immediately and must complete our Incident / Hazard Report Form
- Comply with any reasonable instruction or directions given by the ANSW to ensure compliance with work health and safety obligations.



Tim Brown  
Managing Director



Alan Scott  
General Manager